



When MIOSHA Visits

1 Who Should Attend . . .

This program is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and worker's compensation costs
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work
- ▶ Business owners who want to learn about compliance with MIOSHA

2 Why you need this Seminar . . .

- ▶ To reduce disabling injuries and illnesses to employees - and to ensure that every worker goes home safe and healthy every day.
- ▶ To reduce the high direct costs of work-related injuries, which grew to \$42.5 billion nationally in 2000, and indirect costs, which were estimated at an additional \$127 - \$212 billion in 2002. (*2003 Liberty Mutual Safety Index.*)
- ▶ To enhance your company's bottom line. A strong safety and health commitment not only protects workers, it also reduces worker's compensation costs, improves employee morale, and increases production and quality.

3 What You'll Learn . . .

Attendees will gain an insight of the process and procedures a MIOSHA compliance officer follows while conducting a workplace inspection and how to respond to MIOSHA citations. Topics covered include inspection types, employer/employee rights and responsibilities, penalty reduction factors, and common MIOSHA violations. The elements of a written safety and health management system are presented in detail. Preparing for an inspection is emphasized.

Agenda

*We offer a flexible
program agenda
to emphasize the
topics you
want most.*

- ▶ MIOSHA Overview
- ▶ CET Services
- ▶ MIOSHA Inspection Process
- ▶ MIOSHA Appeals Process
- ▶ Informal Settlement Agreements

Facilitator

Richard Zdeb was appointed to the Consultation Education and Training Division of MIOSHA in 1988 and is currently servicing the employers and employees of Oakland County. His previous work experience includes 25 years in private industry in the manufacturing and stamping industry. Richard's positions in plant management included Industrial Relations and General Management, providing him a unique perspective on the issues facing the manufacturing industry.

Richard is a knowledgeable speaker in diverse subjects such as machine guarding and building safety and health management systems. He has contributed articles to the MIOSHA News on a variety of topics including Industrial Ergonomics. Richard earned a BBA, majoring in Accounting, at the University of Detroit. He has been a member of the American Society of Safety Engineers since 1988.



Richard Zdeb
*Occupational Safety Consultant,
MIOSHA, CET Division*

Program Details

DATE: May 11, 2005
LOCATION: Colombiere Conference Center
9075 Big Lake Rd.
Clarkston, MI
COST: \$60 per person, includes lunch and course materials.

TIME: Check-in - 8:30 a.m.
Program - 9:00 a.m. to 4:00 p.m.
DEADLINE: Register by May 10, 2005
Enrollment is limited to 35 participants, so please register early!
CONTACT: Peggy DesRosier - 248.620.2534 or 248.625.5611

COSPONSOR: *Colombiere Conference Center*

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

How to Register

When MIOSHA Visits

Complete information at right to register by;

► **Phone:** 248.620.2534 or 248.625.5611
► **Fax:** 248.620.2433
► **Mail:** Colombiere Conference Center
9075 Big Lake Rd.
Clarkston, MI 48347-0139
Attn: Peggy DesRosier

Name: _____
Company Name: _____
Address: _____
City: _____
State: _____ Zip: _____
Phone: _____
Fax: _____
Email: _____
Number Attending: _____ @ \$60 each = \$ _____

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